



## Minor Volunteer Agreement and Parent Waiver, Release, and Indemnification

Austin Pets Alive! ("APA!") is a private, nonprofit animal welfare organization whose mission is to promote and provide the resources, education and programs needed to eliminate the killing of companion animals in Central Texas.

In consideration of this opportunity to volunteer for APA!, I agree to the following terms and conditions:

1. I will abide by the mission, rules, regulations, policies and programs of APA! while I am a volunteer.
2. I agree to follow all instructions given by an APA! manager or designee and will work as a team member with all volunteers.
3. I will treat all animals, other volunteers, and the general public with dignity and respect.
4. Since certain tasks at APA! have more specific age limits, I will check with the appropriate APA! team leader or staff to make sure I qualify to volunteer with that specific team or group before volunteering in a specific area.
5. I have accurately and truthfully completed this Volunteer Agreement and Release.

I understand and agree that as a volunteer for APA!, I assume all risks of loss or injury, including death to myself or damage to my property while on the property of APA! and elsewhere, while participating in the volunteer program.

I understand and agree that all services performed by me will be performed on a strictly voluntary basis, and that I will receive no remuneration, pay or compensation of any kind. I understand and agree that I will not be an employee of APA! and will not receive any benefits normally available to employees of APA!. I understand and agree that APA! shall incur no liability of any nature as result of my volunteering for APA!.

I understand that in handling animals and performing other volunteer tasks there is a risk of injury, including physical harm or death, and that all services performed by me will be done at my own risk. I further understand that APA! recommends that any dogs and cats that I live with should be immunized by my veterinarian if they have not already been immunized.

I agree, therefore, to waive, release and indemnify APA! (including its officers, directors, employees, agents, and volunteers) from and against all liability, claims, demands, and damages to my person or property suffered or sustained by me as a direct or indirect result of my service as a volunteer with APA!, including without limitation any animal bite, disease, accident, property damage or injury, even if such death, personal injury or property damage arises out of the negligence of APA!.

Printed Name of Minor\* \_\_\_\_\_

Birth Date of Minor\* \_\_\_\_\_

Email of Minor\* \_\_\_\_\_

Phone Number of Minor \_\_\_\_\_

Date Minor Attended Orientation\* \_\_\_\_\_

Excluding traffic violations, has minor ever been convicted of any criminal offenses?  No  Yes

If yes, explain convictions:

**Emergency Contact Information for Minor:**

Contact Name\* \_\_\_\_\_

Emergency Contact Phone\* \_\_\_\_\_

Relationship to Minor\* \_\_\_\_\_

Participation of a minor (under age 18) at APA! requires parent release of liability. Both parent and minor must attend APA!'s volunteer orientation.

Printed Name of Parent or Guardian\* \_\_\_\_\_

Date P/G Attended Orientation\* \_\_\_\_\_

Signature of Parent or Guardian\* \_\_\_\_\_

Today's Date\* \_\_\_\_\_